



PSP INVESTMENTS PROUDLY SUPPORTS CANADIAN DIVERSITY INITIATIVE

Supports group of investors calling for 30% representation of women at senior level

Montréal, Canada (September 8, 2017)— PSP Investments is proud to support a group of Canada’s largest institutional investors in calling for 30 percent representation of women on boards of directors and executive management teams of S&P/TSX composite index companies by 2022.

The group of 16 investors—which manages a combined \$2.1 trillion in net assets—says swifter and more decisive action is needed to bridge the diversity gap. In a [joint statement](#), they are calling on institutions and business leaders to use their collective voice as public company investors to help drive meaningful progress on gender diversity across the country’s offices and boardrooms.

“PSP Investments is dedicated to diversity in the workplace,” said André Bourbonnais, President and CEO, PSP Investments. “We recognize that a diverse workforce, representative of the contributors and beneficiaries of the pension plans whose assets we manage, and of our global business partners, strengthens our effectiveness as a leading global institutional investor.”

PSP Investments joined the 30% Club in 2016. At PSP Investments, the number of women in senior roles increased from 18.2 percent in 2015 to 30 percent in 2016. The number of female interns also increased from 42 percent to 61 percent for the same years. Our talent development programs foster an inclusive workplace. They are designed to attract, develop and retain employees with different qualifications, aptitudes, skills, cognitive styles and competencies. These qualities are based on different socio-cultural perspectives, educational backgrounds, and life experiences, whether grounded in gender, race, ethnicity, age, sexual orientation, disability, or religion.

About the 30% Club Canada

Recognizing Canada’s distinct corporate governance framework, the aim of the 30% Club Canada is to engage both board Chairs and CEOs to achieve better gender balance at board level, as well as at executive management level. For more information, please visit the [30% Club Canada website](#).

About PSP Investments

The Public Sector Pension Investment Board (PSP Investments) is one of Canada's largest pension investment managers with \$135.6 billion of net assets under management as of March 31, 2017. It manages a diversified global portfolio composed of investments in public financial markets, private equity, real estate, infrastructure, natural resources and private debt. Established in 1999, PSP Investments manages net contributions to the pension funds of the federal Public Service, the Canadian Forces, the Royal Canadian Mounted Police and the Reserve Force. Headquartered in Ottawa, PSP Investments has its principal business office in Montréal and offices in New York and London. For more information, visit www.investpsp.com or follow us on Twitter @InvestPSP.

For more information about PSP Investments’ dedication to diversity and inclusion, visit our [2017 Annual Report](#) and our [2017 Responsible Investment Report microsite](#).

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Media contact
Verena Garofalo

T. 514.937.2772
F. 514.937.3155
www.investpsp.ca

1250, boul. René-Lévesque Ouest, bureau 900
Montréal (Québec) Canada H3B 4W8
1250 René-Lévesque Blvd. West, Suite 900
Montréal, Québec, Canada H3B 4W8



PSP Investments

514-218-3795

media@investpsp.com