Annual Public Meeting

Presented by the Public Sector Pension Investment Board (PSP Investments)

Martin Glynn

Chair of the Board

Neil Cunningham

President and Chief Executive Officer

September 28, 2021





Welcome and Governance Overview

- Martin Glynn, Chair of the Board

Public Sector Pension Plans: Stakeholders

Public Service Canadian Forces RCMP Composed of representatives of the employer and active and retired plan members appointed by the respective Ministers. Provides advice and assistance to their respective Ministers on matters affecting the operation of their Superannuation Acts.

Plan members

Contributions

Benefits

Government of Canada
President of the Treasury Board

Responsible for Public Service Pension Plan accounts and for the funding and overarching policy of all four plans

Minister of Public Safety and Emergency Preparedness Responsible for RCMP Pension Plan account

Minister of National Defence Responsible for Canadian Forces and Reserve Force pension plan accounts

Public Services and Procurement Canada (PSPC) Manages the day-to-day administration of the plans (determines eligibility, calculates and pays benefits, etc.)

Office of the Chief Actuary Performs periodic actuarial valuations for funding purposes and calculates yearly obligations Fund

PJP

Transfers

Responsible for:

- managing the funds transferred by the Government of Canada in the best interest of contributors and beneficiaries, and
- maximizing investment returns without undue risk of loss, having regard to the funding, policies and requirements of the pension plans.

Governance Overview

Parliament

Establishes legislative governance framework (PSPIB Act)

Government of Canada

- Funding Policy
 - Asset Liability Committee
- Communicates the Government's risk tolerance (Reference Portfolio)
- Appoints 11 non-executive _ directors, Pension Advisory Committee members and the Nominating Committee
- Tables the annual report _

Arm's length

relationship

Board of Directors

PSP

(Non-agent, parent Crown Corporation wholly owned by the Government of Canada)

- Makes key decisions, including the determination of PSP's asset mix
- Exercises oversight: supervises management and oversees risks
- Provides insights and advice to management
- Appoints the CEO

Management & Employees

Develops and implements _ PSP's investment strategy

Update from the President & CEO

- Neil Cunningham

PSP Investments

- Celebrated 20 years of operations
- One of Canada's largest pension investment managers, with \$204.5 billion of net assets under management as of March 31, 2021
- Nearly 900 professionals in Ottawa, Montréal, New York, London and Hong Kong
- Diversified across asset class, geography, industry and sector
- Connecting to what matters
- One of Montreal's Top Employer for the fourth consecutive year







PSP Forward | Our Next Strategic Plan

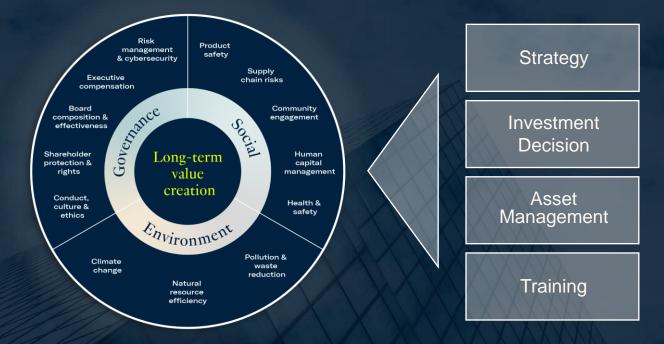
Be an insightful global investor and valued partner that is selective across markets and focused on the long-term.

The three strategic pillars that will anchor our evolution going forward...



Responsible Investing & ESG

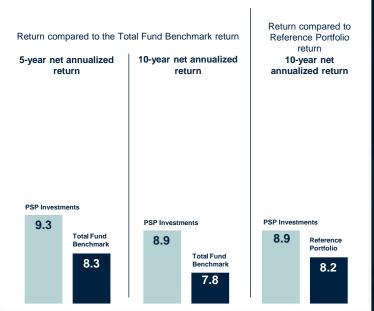
We expect to enhance investment performance through addressing ESG risks and opportunities



FY21 Annual Results

Financial Highlights – FY21





Asset Class Overview

PSP Investments





12 *Includes Public Market Equities and Government Fixed Income (excludes cash and cash equivalents) All figures are as at March 31, 2021 Net AUM denotes assets under management

Questions?

