

Credit Rating Report

Public Sector Pension Investment Board & PSP Capital Inc.

Morningstar DBRS

November 14, 2025

Contents

- 3 Legislated Framework
- 3 Plan Sponsors and Demographics of a Plan's Membership
- 4 Management Framework
- 5 Financial Resources
- 8 Funding Status
- 8 Liabilities
- 10 ESG
- 12 Credit Ratings
- 12 Related Research

Nadja Dreff

Senior Vice President, Sector Lead Global Insurance & Pension Ratings +1 416 597-7302 nadja.dreff@morningstar.com

Michael Driscoll

Credit Rating Officer Global Financial Institution Ratings +1 212 806 3243 michael.driscoll@morningstar.com

Marcos Alvarez

Managing Director Global Financial Institution Ratings +34 919 036 529 marcos.alvarez@morningstar.com

Credit Ratings								
Issuer	Obligation	Credit Rating	Credit Rating Action	Trend				
Public Sector Pension Investment Board	Issuer Rating	AAA	Confirmed Oct'25	Stable				
PSP Capital Inc.	Medium-Term Notes	AAA	Confirmed Oct'25	Stable				

Note: For full list of credit ratings refer to page 12.

Credit Rating Drivers

Factors With Negative Credit Rating Implications

 Morningstar DBRS would downgrade the credit ratings if PSP Investments were to experience a material change in its legislative framework and regulations. The credit ratings would also be downgraded if there are material risk management failures leading to a sustained weakness in investment returns over a medium-term horizon

Credit Rating Considerations

Legislated Framework (AAA)

Public Sector Pension Investment Board Act (the PSPIB Act)
mandates PSP Investments to exclusively manage the net
contributions of Public Service, Canadian Forces, RCMP and Reserve
Forces (the Plans). The exclusive mandate for unlimited period makes
assets highly captive and contributes to growth of assets under
management (AUM).

Plan Sponsors and Demographics of a Plan's Membership (AAA)

- The Government of Canada (rated AAA), as the Plan Sponsor, has strong financial capacity.
- Mandatory contributions that are jointly funded by employees and employers provide stability and certainty of cashflows.
- The Public Services Pension Plan, which is the largest plan and accounts for 73% of net AUM, has a healthy active-to-retired members ratio of 1.2 times, indicating a solid contributor base relative to retirees.

Management Framework (AAA)

 PSP Investments operates at arm's length from the Government. Risk management framework ensures that exposure to financial risks remains well within Board limits.

Financial Resources (AAA)

- PSP Investments ended F2025 with net AUM of \$299.7 billion. During the year, net AUM grew by \$34.8 billion from \$264.9 billion previously, reflecting investment gains of \$36.1 billion.
- PSP Investments achieved high net investment of 12.6%, despite underperforming this year's benchmark rate.

Funding Status (AAA)

 PSP Investments is not directly responsible for the Plans' pension obligations and payments. The Plans are fully funded except for the smallest plan for the Reserve Forces, which has a funding ratio of 93.2%.

Liabilities (AAA)

- PSP Investment unconditionally and irrevocably guarantees PSP Capital's debt obligation.
- The recourse debt leverage as a proportion of adjusted net assets has increased to 10.3%, as of F2025 but remains well within boardapproved limits.

Financial Information

		For the year ended March 31						
(CAD Millions)	2025	2024	2023	2022	2021			
Net Assets	299,368	264,551	243,315	230,273	204,299			
Total Recourse Debt	34,401	27,010	24,042	22,710	16,731			
As a Share of Adjusted Net Assets (%) ¹	10.3	9.3	9.0	9.0	7.6			
Total Investment Return (%)	12.6	7.2	4.4	10.9	18.4			
Benchmark Return (%)	17.4	6.4	-2.8	9.4	16.5			

^{1.} For the purposes of the ratio calculation, net assets are adjusted by adding back recourse debt.

Issuer Description

PSP Investments

Public Sector Pension Investment Board (PSP Investments or the Corporation) is a nonagent Crown corporation created to manage the net contributions received since April 1, 2000, for the pension plans of the federal Public Service, the Canadian Forces, and the Royal Canadian Mounted Police (RCMP); and, since March 1, 2007, for the pension plan of the Reserve Forces. As of March 31, 2025, PSP Investments held net AUM of \$299.7 billion.

PSP Capital Inc.

PSP Capital Inc. (PSP Capital) is a wholly owned subsidiary of PSP Investments that was created in 2005 to raise financing for investment activities through short-term and long-term borrowing. The credit ratings on the debt obligations issued by PSP Capital are predicated on the unconditional and irrevocable guarantee provided by PSP Investments.

Credit Rating Rationale

The credit ratings and Stable trends are supported by PSP Investments' exclusive mandate to manage the assets of four federal pension plans, highly captive asset base, low leverage, ample liquidity, strong long-term operating performance, and creditor priority of debtholders to pensioners. The credit ratings also acknowledge the Corporation's independent board of directors (the Board), strong corporate governance, and robust enterprise risk management. The Government of Canada (the Government; rated AAA) is the sponsor of all four federal pension plans (the Plans). PSP Investments' portfolio has outperformed the benchmark return over both the medium- and long-term investment horizons, demonstrating a strong investment strategy with consistently good execution. The Corporation has sizable liquidity sources to support its debt financing activities, with leverage levels remaining well within Board-approved limits.

Legislated Framework: AAA

PSP Investments was established by the PSPIB Act in 1999 as a Canadian Crown corporation with an exclusive mandate to invest funds for the Plans. Its mandate is to invest the funds it receives in the best interest of contributors and beneficiaries, with objective of maximizing returns without undue risk of loss, in line with legislative requirements of each plan. The Corporation is not directly responsible for pension obligations and operates at arm's length from the Government.

While PSP Investments is 100% owned by the Government, none of the Board directors, officers, or employees, are Government employees. PSP Investments is not responsible for any of the pension liabilities of the Plans as those are obligations of the Government. Federal laws are in place to ensure that PSP Investments holds sufficient assets to provide the accrued pension benefits to Plan members, as periodically assessed based on actuarial reviews.

We consider that the exclusivity of the mandate adds to the certainty of the cash flows and makes AUM highly captive in nature. The Corporation does not face discretionary withdrawals or loss of exclusive mandate, except in the unlikely event of a change in legislation. Also, given the quality of service and investment returns that the Corporation has delivered to the Plans historically, any material changes to the Corporation's role as the asset manager is unlikely in our view.

Plan Sponsors and Demographics of a Plan's Membership: AAA

The Government, as the Plan Sponsor, has strong financial capacity to meet the Plans' financial obligations with a credit rating of AAA. During their working life, the Plans and their employers make mandatory joint contributions to their respective plans. Joint sponsorship of the Plans is credit positive as it encourages greater engagement on the part of the Sponsor with respect to plan's design and performance. Mandatory contributions also provide considerable stability and certainty of cash flows. The Government transfers to PSP Investments the contributions, minus the expenses and benefits paid out.

Based on the latest census reports, the active-to-retired ratio across the Plans is in the range of 0.6x to 1.2x (Exhibit 1).

Exhibit 1 PSP Investments' Major Plans Demographic

			Der	nographics	
Pension Plan	Net Assets (F2025)	Funding Ratio ¹	Active	Retired	Active to Retired ²
Public Services Pension Plan	\$219.4 billion	123.3%	410,087	347,097	1.2x
Canadian Armed Forces	\$57.1 billion	111.1%	69,298	124,175	0.6x
RCMP	\$21.6 billion	108.5%	21,501	24,708	0.9x
Reserve Forces	\$1.2 billion	93.2%	19.235	19.404	1.0x

^{1.} As per latest actuarial valuation report of each plan.

Although Canadian Armed Forces and RCMP have active-to-retired rate below 1.0x, the Public Services Pension Plan, which is the largest plan, has an active-to-retired ratio of 1.2x. Moreover, client contribution level in F2025 was \$3.2 billion, broadly in line with last year's \$3.4 billion. We note as the

^{2.} Based on census figures as of March 31, 2024, for each plan.

Source: Morningstar DBRS and Corporation Documents.

Corporation continues to gain scale, net pension contributions will become less important to net AUM growth, which is substantiated by the fact that since April 1, 2000, contributions received from the Government represent about 32% of net assets; the remaining 68% is attributable to investment returns. Increasingly, the Plans rely on investment returns generated by PSP Investments to pay pension benefits. Further, the large three Plans are fully funded while the smallest of the Plans, Reserve Forces, has a funding ratio of 93.2%.

Management Framework: AAA

Governance Framework

PSP Investments operates at arm's length from the Government. The Act outlines the governance framework which includes statutory mandate, composition & responsibilities of the Board and reporting obligations to the Government and to pension plan contributors and beneficiaries.

The Board consists of 11 independent directors, who are independent of PSP Investments, the Government, and underlying Plans. They are appointed by the Governor in Council on the recommendation of the President of the Treasury Board for terms of up to four years. The Board governs PSP Investments in accordance with the Act, fulfilling its responsibilities directly and through four standing committees, which oversee investment, risk, audit, governance, human resources and compensation. The Board is mainly responsible for the Corporation's strategic direction and President and chief executive officer's (CEO) selection and compensation.

Investment Management Framework

The investment approach includes a Reference Portfolio, a Policy Portfolio, and active management strategies. The Reference Portfolio outlines the Government's funding risk tolerance that needs to be followed in the construction of the Policy Portfolio. It is currently composed of 59% equities and 41% fixed income.

The Policy Portfolio is the strategic asset mix that is built to deliver a long-term expected rate of return that is higher than the Reference Portfolio's, without increasing the pension funding risk above the Government's risk tolerance. The Policy Portfolio is reviewed annually by the Board. Over the years, the Corporation has been shifting the portfolio away from public equities toward private market asset classes in pursuit of higher returns. At the end of F2025, Policy Portfolio was nearly 50% allocated to private markets, consisting of 12% private equity, 12% infrastructure, 11% credit investments, 12% real estate and 7% natural resources.

Finally, PSP Investments employs active management strategies designed to achieve a return exceeding that of the Policy Portfolio while staying within Board-approved risk limits. Each asset class develops an investment strategy to provide compelling risk-adjusted returns in their target sector and geographic exposure. Asset classes are staffed across their global offices by experienced investment professionals who have a deep understanding of their industry and a valuable network of relationships.

Risk Management

PSP Investments has a robust risk governance framework. The Board via the Investment & Risk Committee reviews and approves the Risk Appetite Statement & Statement of Investment Policies, Standards and Procedures, thereby laying out the risk appetite in alignment with its mandate and the risk tolerance set out by the Government.

Given its role as a pension investment manager, PSP Investments is exposed to various investing-related risks such as funding, market, credit counterparty, leverage and liquidity risks, as well as non-financial risks. The Corporate manages these risks through tolerance statements and limits in their risk appetite. For example, their market risk appetite is expressed through a value-at-risk metric, which is calibrated to align with the Policy Portfolio risk profile.

Most foreign currency exposures in the Policy Portfolio, notably the U.S. dollar, are unhedged to benefit from their nature hedge against declining asset returns; that is, currencies such as the U.S. dollar tend to appreciate against the Canadian dollar in downturn scenarios.

Valuation of Private Market Assets

Private assets primarily include private equity, real estate, infrastructure, credit investments and natural resources. Valuation methodologies established are based on widely recognized practices that are consistent with professional appraisal standards. The fair value of private investments is assessed quarterly; third-party appraisers are used when investments are held through funds, partnerships or similar structures. Internal valuation committee provides governance over the valuation process, including compliance of methodologies to standards and reviews significant changes in methodologies.

Financial Resources: AAA

Investment Allocation and Strategy

PSP Investments' net AUM grew to \$299.7 billion, up 13.2% from \$264.9 billion in F2024 (Exhibit 2). Net transfers received from the Government amounted to \$1.3 billion, including \$3.2 billion in contributions and \$1.9 billion back to Government to eliminate a non-permitted surplus. The Corporation generated \$33.5 billion in net income. The Corporation's net AUM position has been growing over time largely because of strong investment returns (68% of net AUM) than net contributions (32% of net AUM).

Exhibit 2 PSP Investments' Net ALIM Allocation

Net Investments			As at March	31	
	2025	2024	2023	2022	2021
Net AUM (CAD Billion)	299.7	264.9	243.7	230.5	204.5
Government fixed income (%)	23.7	23.9	21.0	20.2	21.0
Credit					
Credit investments (%)	10.1	9.9	10.7	9.5	7.1
Equities					
Public market equity (%)	26.6	21.0	21.9	25.7	29.4
Private equity (%)	13.6	15.3	15.3	15.3	15.5
Total Equities (%)	40.2	36.3	37.2	41.0	44.9
Real-Return Assets					
Real estate (%)	8.9	10.3	13.1	13.5	13.1
Infrastructure (%)	10.7	13.0	12.1	10.2	9.0
Natural resources (%)	6.0	5.7	5.0	5.0	4.7
Total Real-Return Assets (%)	25.6	29.0	30.2	28.7	26.8
Complementary Portfolio (%)	0.5	0.9	0.9	0.6	0.1
Total (%) ¹	100.0	100.0	100.0	100.0	100.0

¹ Total does not add up because of rounding.

Source: Morningstar DBRS and Corporation Documents.

PSP's investment portfolio remains well diversified in terms of asset class, industry and geography. On an aggregated basis, the Corporation continues to stay heavily allocated toward developed markets and selectively invests in Asia and other emerging markets. At the end of F2025, the investment's geographic exposure in U.S., Canada, Europe, and Asian markets are at 40.5%, 20.0%, 16.3%, and 11.3%, respectively. The currency exposure contributed to significant returns in the recent fiscal year because the Canadian dollar depreciated against most major currencies.

Investment Performance

In F2025, PSP Investments delivered a net return of 12.6%, underperforming its Total Fund Benchmark (BM) of 17.4%. However, the Corporation outperformed the Total Fund BMs over the five-year and tenyear horizons delivering 10.6% and 8.2% compared with the respective Total Fund BMs of 9.1% and 7.1% (Exhibit 3).

Exhibit 3 PSP Investments' Overall Investment Returns

Investment Net Returns									
	Five-Year Average	10-Year Average		For	the year ended	March 31			
			2025	2024	2023	2022	2021		
Total Investment Return (%)	10.6	8.2	12.6	7.2	4.4	10.9	18.4		
BM Return (%) ¹	9.1	7.1	17.4	6.4	-2.8	9.4	16.5		

^{1.} The Policy Portfolio BM is weighted using actual portfolio asset-class weighs.

Source: Morningstar DBRS and Corporation Documents.

Infrastructure, real estate and private equity underperformed their respective benchmarks this year (Exhibit 4). The underperformance was driven by many private asset classes benchmarked against public securities that performed well during the year. The private nature of the assets also makes them not fluctuate as sharply as public markets in response to news, which can cause longer valuation lag and mismatches in short-term performance comparisons.

Exhibit 4 PSP investments' Annual Investment Return Performance

Returns by Major Portfolio					
(For the year ended March 31)					
	2025	2024	2023	2022	2021
	Return	Return	Return	Return	Return
Government Fixed Income					
Cash and Cash Equivalents %)	4.8	5.2	3.0	0.1	1.4
Fixed Income (%)	10.5	2.9	1.4	(1.7)	(2.3)
Credit					
Credit Investments (%)	15.4	14.2	13.1	7.5	10.5
Equities					
Public Market Equities (%)	15.1	17.5	(0.5)	6.0	48.1
Private Equity (%)	16.6	12.1	3.3	27.6	28.4
Real-Return Assets	2025	2024	2023	2022	2021
Real Estate (%)	0.0	(15.9)	0.2	24.8	3.8
Infrastructure (%)	17.8	14.3	19.0	13.9	4.5
Natural Resources (%)	8.6	4.1	10.9	15.9	10.6
Complementary Portfolio (%)	33.1	20.6	(0.2)	16.9	0.1
Net Return (%)	12.6	7.2	4.4	10.9	18.4

Source: Morningstar DBRS and Corporation Documents.

On an absolute basis, all asset classes generated a positive return in F2025 except for real estate, mainly driven by the continued valuation losses in the office and residential sectors. Public equities were the biggest contributor to PSP Investments' performance given the high portfolio allocation and returns of 15.1%. Other strong asset class returns were in Infrastructure (17.8%), Credit Investments (15.4%), Private Equity (16.6%), and the Complementary Portfolio (33.1%). Within Private Equity, investments in the U.S. insurance subsector contributed substantially to the results, followed by strong performance by portfolio companies in the industrial and healthcare spaces. Credit Investments benefited from currency gains because of significant U.S. dollar exposure and fee income. Strong returns in the infrastructure space were driven by organic growth and successful exits in the transportation and data center subsectors.

Liquidity Management

PSP Investments has adequate governance and oversight over its liquidity position. The Corporate Liquidity Fund provides centralized liquidity management, ensuring efficient allocation of funding and maintaining sufficient liquid assets in times of market stress. PSP Investments monitors their liquidity

position via liquidity coverage ratios over 10- and 20-days horizons and daily cash monitoring. The liquidity report considers future forecast cash flows and is presented to senior management on a periodic basis. As of F2025, the liquidity coverage ratios are well within Board approved limit.

As of F2025, the Corporation had sizable liquidity sources in form of cash and money market securities (\$8.7 billion), public equity and marketable fixed income (\$122.5 billion), and unused revolving bank lines of credit (\$3.0 billion). This liquidity base of \$131.3 billion from the first two sources against total recourse debt outstanding of \$34.4 billion under the capital market debt program provides strong liquidity coverage of 3.8 times. This highlights the Corporation's flexibility to meet its obligations through its diversified sources of liquidity with adequate cushion to absorb potential investment losses and shorter-term market swings. Since 2023, the Corporation has also reduced its allocation to illiquid asset classes. Nonetheless, PSP Investments' strong liquidity position, predictable pension cash flows, and long-term investment horizon allows the Corporation to prudently allocate a portion of its assets to more illiquid investment. In F2025, the Corporation also transferred \$1.9 billion back to the Government to eliminate the non-permitted surplus, illustrating its ability to meet moderate-sized outflows when provided with adequate notice.

Funding Status: AAA

PSP Investments is acting as an exclusive asset manager for the Plans, and the Corporation is not directly responsible for pension obligations which we view favorably. As such, the Plans' funding risk is borne entirely by the Government, and any deficit is funded with special payments that are made until the Plans reach fully funded status. We also note the largest Plans have been fully funded for several years, indicating their long-term viability, the adequacy of the current contributions rates, and the growth prospects for the assets available to eventually repay outstanding debt. The most recent actuarial valuations show that three of the Plans were more than 100% funded on a going-concern basis with the small plan for the Reserve Force being 93.2% funded.

Liabilities: AAA

The Corporation prudently uses leverage, via PSP Capital's capital market debt program, primarily to support liquidity management and investment strategies. As at F2025, recourse debt (medium-term notes, commercial paper, and short-term promissory notes) increased by \$7.4 billion to \$34.4 billion, consisting of \$10.2 billion in commercial paper and \$24.2 billion in term debt. Despite the increase, recourse debt remains low at 10.3% of adjusted net assets, as calculated by us, providing considerable room for cyclical fluctuations in asset values. The debt financing activities and total leverage are well within the Board's limits. Maturity profile of the outstanding issuances is well staggered.

The Corporation maintains strong and recurring access to debt markets, with debt issuance that is well-diversified by currency and tenor. In F2025, PSP Capital made seven issuances across four currencies, including AUD 2.25 billion in green bond and term debt, \$1.6 billion in CAD, \$1.25 billion in U.S. dollar, and \$1.1 billion in euros. We expect PSP Capital to sustain its disciplined issuance program to manage refinancing needs and fund ongoing investment activity.

PSP Investments uses derivative financial instruments to enhance returns, replicate investments synthetically and economically hedge investment. Counterparty risk in derivative contracts is mitigated through a quality selection of counterparties, the use of counterparty agreements, netting, and collateral exchanges. Therefore, much of the remaining risk relates to underlying market risk.

PSP Investments unconditionally and irrevocably guarantees the full payment of principal and interest in respect of the recourse debt raised by PSP Capital. Should PSP Capital fail to make required payments, investors can demand payment from PSP Investments under the guarantee without first exhausting recourse to PSP Capital. We have reviewed a legal opinion obtained by PSP Investments from its legal counsel stating that, subject to certain assumptions and qualifications, the guarantee is a legal, valid, and binding obligation of PSP Investments; enforceable against PSP Investments in accordance with its terms; and that PSP Investments has the necessary corporate power to guarantee the principal and interest of PSP Capital's debt obligations.

Public Sector Pension Investment Board

ESG Checklist

actor		ESG Credit Consideration Applicable to the Credit Analysis: Y/l	N	Extent of the Effect on t ESG Factor on the Cred Analysis: Relevant (R) o Significant (S)*
onme	ntal	Overall:	N	N
	Emissions, Effluents, and	Do we consider that the costs or risks for the issuer or its clients result, or could result, in changes to an issuer's financial, operational, and/or		
	Waste	reputational standing?	N	N
	Carbon and GHG Costs	Does the issuer face increased regulatory pressure relating to the carbon impact of its or its clients' operations resulting in additional costs and/or will such costs increase over time affecting the long-term credit profile?	N	N
	Land Impact and Biodiversity	Is there a financial risk to the issuer due to the loss of biodiversity and/or the mitigation of such loss, including land conversion and rehabilitation?	N	N
	Climate and Weather Risks	In the near term, will climate change and adverse weather events potentially disrupt issuer or client operations, causing a negative financial impact? In the long term, will the issuer's or client's business activities and infrastructure be materially affected financially by physical and/or transition	N	N
		risks under key IPCC climate scenarios?	N	N
		Climate and Weather Risks	N	N
	Passed-through Environmental credit considerations	Does this rating depend to a large extent on the creditworthiness of another rated issuer which is impacted by environmental factors (see respective ESG checklist for such issuer)?	N	N
ı		Overall:	N	N
	Social Impact of Products and Services	Do we consider that the social impact of the issuer's products and services pose a financial or regulatory risk to the issuer?	N	N
	oci vices	Do changes in consumer behaviour or secular social trends pose a financial		
		or regulatory risk to the issuer?	N N	N N
	Human Capital and Human	Social Impact of Products and Services Is the issuer exposed to staffing risks, such as the scarcity of skilled labour, uncompetitive wages, or frequent labour relations conflicts, that could result	N	N
	Rights	in a material financial or operational impact? Do violations of rights create a potential liability that can negatively affect	N	N
		the issuer's financial wellbeing or reputation?	N	N
		Human Capital and Human Rights	N	N
	Product Governance	Does failure in delivering quality products and services cause damage to customers and expose the issuer to financial and legal liability?	N	N
	Data Privacy and Security	Has misuse or negligence in maintaining private client or stakeholder data resulted, or could it result, in financial penalties or client attrition to the issuer?	N	N
	Community Relations	Does engagement, or lack of engagement, with local communities pose a financial or reputational risk to the issuer?	N	N
		Does a failure to provide or protect with respect to essential products or services have the potential to result in any significant negative financial		
	Access to Basic Services Passed-through Social credit	impact on the issuer? Does this rating depend to a large extent on the creditworthiness of another rated issuer which is impacted by social factors (see respective ESG	N	N
	considerations	checklist for such issuer)?	N	N
nanc	e	Overall:	N	N
mant	Bribery, Corruption, and Political Risks	Do alleged or actual illicit payments pose a financial or reputational risk to the issuer?	N	N
		Are there any political risks that could affect the issuer's financial position or its reputation?	N	N
		Bribery, Corruption, and Political Risks	N	N
	Business Ethics	Do general professional ethics pose a financial or reputational risk to the issuer?	N	N
	Corporate / Transaction Governance	Does the issuer's corporate structure allow for appropriate board and audit independence?	N	N
		Have there been significant governance failures that could negatively affect the issuer's financial wellbeing or reputation?	N	N
		Does the board and/or management lack a formal framework to assess		N
		climate related financial risks to the issuer? Corporate / Transaction Governance	N N	N N
		Does this rating depend to a large extent on the creditworthiness of another	N	IV
	Passed-through Governance credit considerations	rated issuer which is impacted by governance factors (see respective ESG checklist for such issuer)?	N	N
		·		•

^{*} A Relevant Effect means that the impact of the applicable ESG Factors has not changed the rating or rating trend on the issuer.

A Significant Effect means that the impact of the applicable ESG Factors has changed the rating or trend on the issuer.

ESG Considerations

Environmental

As PSP Investments is an investment management company, this factor does not affect the credit ratings or trends assigned to it. PSP Investments does not directly provide investment management services or sell any product that contributes to the emissions of carbon or greenhouse gases. Any impact from exposure to climate and weather risks is expected to be indirect in nature. As part of its initiatives for clients and community impact, the Corporation has climate strategy with specific targets and timelines to bring down the portfolio emissions levels and increase the level of green investments across portfolio.

Social

Governance and data privacy and security are important considerations for PSP Investments. However, these factors did not have an impact on the assigned credit ratings or trends. There have been no reported cases of governance or data breaches. While PSP Investments has not faced any issues with data breaches, future breaches or security failures could damage the Corporation's reputation and risk profile. Failures related to data privacy and security could also lead to future expenses, given the Corporation's exposure to sensitive client information.

Governance

This factor does not affect the credit ratings or trends assigned to PSP Investments. There have been no reported cases of failures in governance. The Corporate has various board committees with complementary roles and responsibilities that provide corporate governance oversight to the executive leadership. The board of directors consists of 11 individuals including the independent chair. The board functions independent of the Government and has overall responsibility for oversight of the Corporation's risk management framework and provides adequate independent corporate governance oversight. The President and CEO and senior management team manage the Corporation's day-to-day investment decisions and business operations. The Corporation has undergone recent changes in executive management, primarily filled through internal appointments.

Credit Rating Methodologies

The applicable methodologies are *Canadian Methodology for Rating Public Pension Funds & Exclusive Asset Managers* (June 3, 2025), *Morningstar DBRS Global Corporate Criteria* (February 3, 2025), and *Morningstar DBRS Criteria*: *Approach to Environmental, Social, and Governance Factors in Credit Ratings* (May 16, 2025), which can be found on https://dbrs.morningstar.com under Methodologies & Criteria.

Credit Ratings

Issuer	Obligation	Credit Rating	Credit Rating Action	Trend
Public Sector Pension	Issuer Rating	AAA	Confirmed Oct'25	Stable
Investment Board				
PSP Capital Inc.	Medium-Term Notes	AAA	Confirmed Oct'25	Stable
PSP Capital Inc.	Canadian Short-Term Promissory Notes	R-1 (high)	Confirmed Oct'25	Stable
PSP Capital Inc.	U.S. Commercial Paper Notes	R-1 (high)	Confirmed Oct'25	Stable
PSP Capital Inc.	Euro Commercial Paper Notes	R-1 (high)	Confirmed Oct'25	Stable

Credit Ratings History

	Current	2024	2023	2022	2021
Public Sector Pension Investment Board					
Issuer Rating	AAA	AAA	AAA	AAA	AAA
PSP Capital Inc.					
Medium-Term Notes	AAA	AAA	AAA	AAA	AAA
Canadian Short-Term Promissory Notes	R-1 (high)				
U.S. Commercial Paper Notes	R-1 (high)				
Euro Commercial Paper Notes	R-1 (high)				

Previous Actions

- "Morningstar DBRS Confirms AAA Credit Ratings on Public Sector Pension Investment Board and PSP Capital Inc" October 11, 2024.
- "DBRS Morningstar Confirms Credit Ratings on Public Sector Pension Investment Board and PSP Capital Inc." November 10, 2023.
- "DBRS Morningstar Confirms Ratings on Public Sector Pension Investment Board and PSP Capital Inc."
 December 2, 2022.
- "DBRS Morningstar Confirms Ratings on Public Sector Pension Investment Board and PSP Capital Inc."
 December 3, 2021.

Related Research

- Canadian Pension Funds: Investment Returns Constrained in H1 2025 Following Financial Market Volatility, September 23, 2025.
- Canadian Pension Funds' Debt Issuances Continue Steady Growth in 2024, Outlook Remains Largely Stable, February 6, 2025.
- Corporate Risk Assessment Scorecard for the Pension Plan Real Estate Industry, January 9, 2025.
- Weakness in Real Estate Assets Persists as Canadian Pension Funds Deliver Weak Returns in H1 2024, August 27, 2024.
- DBRS Morningstar-Rated Canadian Public Pension Funds Hold No Material Exposures to Credit Suisse, SVB, or Signature Bank, March 24, 2024.

How Large Canadian Public Pension Funds Approach Sustainable Investing, July 8, 2021.

Previous Reports

- Public Sector Pension Investment Board & PSP Capital Inc: Rating Report, November 29, 2024.
- Public Sector Pension Investment Board & PSP Capital Inc: Rating Report, November 10, 2023.
- Public Sector Pension Investment Board & PSP Capital Inc: Rating Report, December 2, 2022.

Notes:

All figures are in Canadian dollars unless otherwise noted.

For the definition of Issuer Rating, please refer to Rating Definitions under Rating Policy on https://dbrs.morningstar.com.

Generally, Issuer Ratings apply to all senior unsecured obligations of an applicable issuer, except when an issuer has a significant or unique level of secured debt.

About Morningstar DBRS

Morningstar DBRS is a full-service global credit ratings business with approximately 700 employees around the world. We're a market leader in Canada, and in multiple asset classes across the U.S. and Europe.

We rate more than 4,000 issuers and nearly 60,000 securities worldwide, providing independent credit ratings for financial institutions, corporate and sovereign entities, and structured finance products and instruments. Market innovators choose to work with us because of our agility, transparency, and tech-forward approach.

Morningstar DBRS is empowering investor success as the go-to source for independent credit ratings. And we are bringing transparency, responsiveness, and leading-edge technology to the industry.

That's why Morningstar DBRS is the next generation of credit ratings.

Learn more at dbrs.morningstar.com.



The Morningstar DBRS group of companies consists of DBRS, Inc. (Delaware, U.S.)(NRSRO, DRO affiliate); DBRS Limited (Ontario, Canada)(DRO, NRSRO affiliate); DBRS Ratings GmbH (Frankfurt, Germany)(EU CRA, NRSRO affiliate, DRO affiliate); DBRS Ratings Limited (England and Wales)(UK CRA, NRSRO affiliate), DRO affiliate); and DBRS Ratings Pty Limited (Australia)(AFSL No. 569400). DBRS Ratings Pty Limited holds an Australian financial services license under the Australian Corporations Act 2001 to only provide credit ratings to "wholesale clients" within the meaning of section 761G of the Act. For more information on regulatory registrations, recognitions, and approvals of the Morningstar DBRS group of companies, please see: https://dbrs.morningstar.com/research/225752/highlights.pdf.

For persons in Australia: By continuing to access Morningstar DBRS credit ratings and other types of credit opinions and related research (collectively, Relevant Documents), you represent to Morningstar DBRS that you are, or are accessing the Relevant Documents as a representative of, a "wholesale client" and that neither you nor any entity you represent will directly or indirectly disseminate the Relevant Documents or their contents to "retail clients" within the meaning of section 761G of the Australian Corporations Act 2001. Morningstar DBRS does not authorize distribution of the Relevant Documents to any person in Australia other than a "wholesale client" and accepts no responsibility or liability whatsoever for the actions of third parties in this respect.

The Morningstar DBRS group of companies are wholly owned subsidiaries of Morningstar, Inc.

© 2025 Morningstar DBRS. All Rights Reserved. The information upon which Morningstar DBRS credit ratings and other types of credit opinions and reports are based is obtained by Morningstar DBRS from sources Morningstar DBRS believes to be reliable. Morningstar DBRS does not audit the information it receives in connection with the analytical process, and it does not and cannot independently verify that information in every instance. The extent of any factual investigation or independent verification depends on facts and circumstances. Morningstar DBRS credit ratings, other types of credit opinions, reports, and any other information provided by Morningstar DBRS are provided "as is" and without representation or warranty of any kind and Morningstar DBRS assumes no obligation to update any such credit ratings, opinions, reports, or other information. Morningstar DBRS hereby disclaims any representation or warranty, express or implied, as to the accuracy, timeliness, completeness, merchantability, fitness for any particular purpose, or non-infringement of any of such information. In no event shall Morningstar DBRS or its directors, officers, employees, independent contractors, agents, affiliates, and representatives (collectively, Morningstar DBRS Representatives) be liable for (1) any inaccuracy, delay, loss of data, interruption in service, error, or omission or for any damages resulting therefrom; or (2) any direct, indirect, incidental, special, compensatory, or consequential damages arising from any use of credit ratings, other types of credit opinions, and reports or arising from any error (negligent or otherwise) or other circumstance or contingency within or outside the control of Morningstar DBRS or any Morningstar DBRS Representative in connection with or related to obtaining, collecting, compiling, analyzing, interpreting, communicating, publishing, or delivering any such information. IN ANY EVENT, TO THE EXTENT PERMITTED BY LAW, THE AGGREGATE LIABILITY OF MORNINGSTAR DBRS AND MORNINGSTAR DBRS REPRESENTATIVES FOR ANY REASON WHATSOEVER SHALL NOT EXCEED THE GREATER OF (A) THE TOTAL AMOUNT PAID BY THE USER FOR SERVICES PROVIDED BY MORNINGSTAR DBRS DURING THE TWELVE (12) MONTHS IMMEDIATELY PRECEDING THE EVENT GIVING RISE TO LIABILITY, AND (B) USD 100. Morningstar DBRS does not act as a fiduciary or an investment advisor. Morningstar DBRS does not provide investment, financial, or other advice. Credit ratings, other types of credit opinions, and other analysis and research issued by Morningstar DBRS (a) are, and must be construed solely as, statements of opinion and not statements of fact as to creditworthiness, investment, financial, or other advice or recommendations to purchase, sell, or hold any securities; (b) do not take into account your personal objectives, financial situations, or needs and do not comment on the suitability of any investment, loan, or security; (c) should be weighed, if at all, solely as one factor in any investment or credit decision; (d) are not intended for use by retail investors; and (e) address only credit risk and do not address other investment risks, such as liquidity risk or market volatility risk. Accordingly, credit ratings, other types of credit opinions, and other analysis and research issued by Morningstar DBRS are not a substitute for due care and the study and evaluation of each investment decision, security, or credit that one may consider making, purchasing, holding, selling, or providing, as applicable. A report with respect to a Morningstar DBRS credit rating or other credit opinion is neither a prospectus nor a substitute for the information assembled, verified, and presented to investors by the issuer and its agents in connection with the sale of the securities. Users should obtain appropriate advice from a financial or other professional advisor prior to making any financial decisions. Users should also consider the definitions, limitations, policies, criteria, and methodology used by Morningstar DBRS to arrive at the credit ratings, opinions, research, or other analysis provided by Morningstar DBRS, Morningstar DBRS may receive compensation for its credit ratings and other credit opinions from, among others, issuers, insurers, guarantors, and/or underwriters of debt securities. This publication may not be reproduced, retransmitted, or distributed in any form without the prior written consent of Morningstar DBRS. ALL MORNINGSTAR DBRS CREDIT RATINGS AND OTHER TYPES OF CREDIT OPINIONS ARE SUBJECT TO DEFINITIONS, LIMITATIONS, POLICIES, AND METHODOLOGIES THAT ARE AVAILABLE ON https://dbrs.morningstar.com. Users may, through hypertext or other computer links, gain access to or from websites operated by persons other than Morningstar DBRS. Such hyperlinks or other computer links are provided for convenience only. Morningstar DBRS does not endorse the content, the operator, or operations of third-party websites. Morningstar DBRS is not responsible for the content or operation of such third-party websites and Morningstar DBRS shall have no liability to you or any other person or entity for the use of third-party websites.